



As part of the group that founded the powered suspended scaffold industry, Power Climber affirms its market leadership with decisions to ensure **sustainability** of its:

People:

- Provide paid employee training with focus on workforce's practical skill development to ensure competitiveness
- Subsidize full family health insurance
- Contribute generous 401k match
- Provide employee tuition reimbursement
- Support United Way Annual Campaign – earned Outstanding Employee Campaign Award
- Pay employees for volunteer efforts in United Way Day of Caring
- Earned Outstanding Company Contribution Award – Scaffold Industry Association
- Promote membership in and contribution to related industry associations and committees
- Encourage innovation and development of a strong patent portfolio
- Generous schedule of paid holidays, vacation and sick time
- Regularly organize blood drives, collections for local food banks, and raising funds in response to national disasters
- Subsidize employee participation in commuter vanpools

Planet:

- Developed products with intent to reduce road miles associated with upkeep and maintenance
- Make fleet operational decisions to reduce road miles
- Support telecommuting for appropriate job functions
- Use online meeting hosting to avoid air travel miles
- Moved to paperless, online process for transaction approvals and multi-approver sign-offs
- Moved shared work projects online for all document tracking to reduce paper creation
- Use recycled packaging
- Recycle aluminum and steel waste
- Reduce galvanization of steel components whenever possible to enable recycling
- Move more literature online to reduce printed sales literature
- Print sales literature on recycled paper
- Increased natural light in factory and installed occupant-activated lighting in offices
- Qualified as strategic supplier to wind energy OEMS - Vestas, GE Wind, Suzlon, RePower, Enercon and Gamesa

Profit:

- Financially very strong, privately held Seattle, Washington- based global company
- Backed by A+15 rated AIG with a \$21M umbrella
- Recognized as one of Washington's Top 150 Privately Held companies
- Recognized by Rental Equipment Register as one of the Top 100 Rental Companies in North America

About Power Climber:

Power Climber is the leading manufacturer of electric and air-powered suspended access hoists and accessories for use in all work at elevation. Founded in 1972 Power Climber is a division of SafeWorks, LLC based in Antwerp, Belgium with offices in Seattle, Washington USA and Asia. Focused on customer-inspired innovation, Power Climber has earned the right to partner with world-class facility owners and the best-managed equipment hire companies worldwide.